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# Session 01

# WE ARE

Ant-Tech Asia is a headhunting agency specializing in mid to senior-level recruitment, helping companies connect with the right talent.



### **COMPANY ORIGIN**

Founded in 2020, Ant-Tech Asia is a dynamic technology and talent solutions company based in Vietnam. We specialize in recruitment, training, payroll, and outsourcing services, supporting businesses across multiple industries.

With a strong focus on the tech sector, we have built a trusted reputation for connecting companies with highly skilled, passionate programmers and digital talents. Our mission is to bridge the gap between talent and opportunity, empowering individuals and organizations to grow together in the digital era.

### **COMPANY GOALS**

At Ant-Tech Asia, our goal is to become a leading hub for technology and talent solutions in Asia. We strive to empower businesses with innovative recruitment, training, and outsourcing services while nurturing the next generation of tech professionals. By bridging global opportunities with local talent, we aim to drive sustainable growth, digital transformation, and long-term success for both companies and individuals.



# **OUR STRENGTHS**

Every year, Ant-Tech Asia partners with both domestic and international enterprises to connect them with outstanding Vietnamese professionals who can adapt to diverse work cultures. More than just recruitment, we are committed to supporting candidates even after they are successfully placed, ensuring a smooth onboarding and long-term success.

As a company, we constantly listen, learn, and improve to serve the best interests of our clients and partners. Backed by a professional consulting team, we manage payroll transactions with precision, punctuality, and full compliance—always upholding 100% confidentiality.

With this commitment, Ant-Tech Asia is confident in being your trusted partner on the journey to success.



# **COMPANY INFORMATION**

#### **ANT-TECH ASIA**

\* Vietnam Office: 18E3 Chu Van An Street, Ward 26, Binh Thanh District, Ho Chi Minh City, Vietnam

SAO BIEN 6 – 175, Vinhomes Ocean Park 2, Nghia Tru, Van Giang, Hung Yen

• France Office: 3 Chemin des Barques, 69120 Vaulx-en-Velin, Lyon, France



+84 375 495 462



#### https://ant-tech.asia



https://www.facebook.com/profile.php?id=61556601279474



https://www.linkedin.com/company/anttechasia





#### Why Choose Ant-Tech EU?

- Industry Diversity: Beyond technology, we recruit for Finance & Banking, Manufacturing, Healthcare, E-commerce,
   Retail, Logistics & Supply Chain, Marketing, Sales, HR, and more.
- Executive & Technical Expertise: From Executive Search (CEO, CFO, CTO, CMO, Heads of Function) to senior technical specialists and operational leaders.
- High-Quality Talent Network: A large candidate database combined with proactive headhunting strategies enables us to quickly reach the right talent.
- Speed & Efficiency: A stramlined recruitment process, transparent reporting, and a commitment to delivering quality shortlists in a short time.
- Success Commitment: Flexible cooperation models designed to reduce risks and optimize recruitment costs.



#### **Our Services**

- Executive Search Leadership recruitment (CEO, CFO, CTO, CMO, Heads of Function, etc.)
- Middle & Senior Management Hiring experienced managers and senior professionals
- Tech Recruitment Software Engineers, Data, AI/ML, Cloud, DevOps, Cybersecurity, QA/Automation
- Project-Based Hiring / Talent On-Demand Fast staffing solutions for short-term or peak hiring needs
- Market Insights & Talent Mapping Labor market data, competitive analysis, and talent strategy insights

#### **Industries & Key Partners**

We partner with international corporations, large enterprises, and innovative startups across sectors such as:

- · Technology (Software, SaaS, FinTech, AI)
- · Finance, Banking & Insurance
- · Logistics & Supply Chain
- . Manufacturing & Industry
- · Pharmaceuticals & Healthcare
- . FMCG & Retail
- . E-commerce





From 2020 to 2023, we successfully recruited nearly 50 professionals for Play Studio, including Game Developers, VFX Specialists, Motion and Animation Experts, 2D & 3D Artists, and Game UI Designers from Vietnam and across Southeast Asia.



From 2020 to 2022, we recruited nearly 25 professionals for Mino Games, including Game Developers, VFX Specialists, Motion and Animation Experts, 2D & 3D Artists, and Game UI Designers from Vietnam and across Southeast Asia.





In addition, we regularly collaborate with a number of other partners, including:





























Xennia Dee Udani · 1st

Remote Human Resources and Finance Admin I Headhunter for APAC, LATAM and Europe I Technical Recruiter March 21, 2022, Xennia Dee was Mary's client

Xennia is such a great person to work with especially in Recruitment and in Human Resources, she has done an excellent job with recruitment management and sourcing, I strongly recommend her



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# Co-Founder and CEO PIXCAP SINGAPORE

Thank you once again for all your patience and helping us source a candidate after all this time. We recognize that your team has worked hard to send us a lot of candidates, and we truly appreciate it. We'd be happy to recommend you to a few other startups that we know in Singapore. Kind regards CJ





# Mary Nguyen

CEO & Founder



https://www.linkedin.com/in/mary-nguyenbb3866134/





# 8 Recruitment Staffs

Ant-Tech Asia



# More than 158 Headhunters

Network of collaborators in Vietnam, Singapore, Philipine







+84 375 495 462



#### **CONTACT US**

Vietnam Office: 18E3 Chu Van An Street, Ward 26, Binh Thanh District, Ho Chi Minh

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